

**Bryan Wesley United Methodist Church  
Family Ministries Director**

In this full-time role, the Family Ministries Director will be the primary architect and overseer for discipleship opportunities and ministries for children and their families. They will also recruit, train, and deploy volunteers.

**Accountable to:** Senior Pastor, The Board as Staff-Parish Relations Committee

**Spiritual:**

- Profess Jesus Christ as their personal Lord and Savior
- Thoroughly Wesleyan in theology and practice
- Model standards and expectations of leadership within Wesley United Methodist Church including a personal devotional life, worship attendance, tithing, serving, witnessing, small group participation, personal development, and a healthy lifestyle

**Education and Experience:**

- Bachelor/Master's degree in youth/family ministry or spiritual education
- Proven track record in a paid children/student/family discipleship position preferred

**Skills / Qualifications:**

- Provide vision and direction for all aspects of children and family ministry
- Self-starter that is able to work independently under minimal supervision
- A demonstrated passion and commitment to the spiritual growth of children
- Strong interpersonal skills with the ability to build, inspire, equip and encourage layperson leaders and teams
- Strong ability to partner with parents and engage parent involvement in ministry; understands that connecting with parents is the most crucial part of the role
- Expertise and continuous learner in student and children's ministry and youth culture
- Strong overall written and spoken communication skills
- Gifted speaker/teacher that connects to students and parents
- Systems thinker, planner and implementer

**Responsibilities:**

- Recruit and lead family ministry lay leaders and parents (mentor, coach, set objectives and goals, hold accountable) and partner with them to develop/implement innovative discipleship opportunities and growth for families with children under eighteen
- As appropriate, select, contribute to or create discipleship curriculum or resources for students and children
- Develop and deploy communication strategies that keep the church family informed and inspired about spiritual growth opportunities for children, students, and families
- Provide leadership for prompt follow-up at all times to new visitors as well as regular attendee students and their families
- Create and deploy serving/witnessing/mission experiences for families
- Support our ongoing Safe Sanctuary environment for students and children
- Attend applicable training and be proactive in researching, reading and learning about/from other successful family ministry initiatives
- Monitor the applicable budgets and expenditures of the ministry

**STATUS:** Salary, 40 hours per week; regularly scheduled hours as negotiated (will include Wednesday Evenings, Sunday Mornings & Some Evenings, Some Saturdays).

**COMPENSATION:** Up to \$50,000 annual depending on education and experience; benefits negotiable.

*Please consult the "Personnel Policy and Procedure Manual for The Wesley United Methodist Church" for further information.*